

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**POLICY No. 403
CLASSIFIED STAFF**

EMPLOYMENT

The Board recognizes that it is vital to the successful operation of the District that positions created by the Board be filled with qualified and competent personnel.

The Superintendent shall approve the employment, fix the compensation, and establish the term of employment for each classified employee hired by this District.

No administrative or supervisory employee of the District shall recommend for hire, supervise, or evaluate an employee, certified or classified, who is a relative within the third degree of consanguinity or affinity of the said administrative or supervisory employee or the said administrative or supervisory employee's spouse.

A classified employee hired to fill any position in the School District may be credited with outside experience, if the prior position is similar in nature and written verification of employment in the prior position has been received from the previous employer. The Associate Superintendent of Human Resources will determine if the positions are similar in nature.

Adopted: August 29, 1979
Revised: February 28, 2006